

University of Priština in Kosovska Mitrovica

**STRATEGY ON COOPERATION BETWEEN  
THE UNIVERSITY AND ALUMNI**  
with the Action Plan of Implementation  
**2024-2029**

Kosovska Mitrovica, January 2024

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# INTRODUCTION

During the decades of its existence, the University of Priština in Kosovska Mitrovica has educated thousands of students in various fields of science and art. A significant number of experts who were educated and graduated from the University have achieved successful careers in the country and abroad. Therefore, the alumni (former students) of the University in Kosovska Mitrovica are rightly recognized as the pride of our University, and this Strategy aims to make them the strength of the University.

The cooperation of alumni with the universities where they obtained their academic degrees and professional knowledge is highly developed in the world and in Europe, and it is becoming more and more significant in our region as well. The benefits of this cooperation are multiple for all involved actors. By including alumni into the existing work processes at our University, and introducing new work processes, it is expected that students will receive additional motivation for learning, help in solving student tasks, and guidelines for career development; that they will acquire new knowledge and skills, and master methods for a more practical approach to solving real professional challenges; and that they will get closer to potential employers and scholarship donors. For alumni, cooperation with the University is an opportunity to promote their professional achievements, update knowledge acquired during studies, develop a multidimensional approach to professional challenges and new professional skills, and to renew or strengthen contacts with their colleagues and friends through alumni networks. Through cooperation with alumni in the fields of education and science, teachers and associates of the University will have the opportunity to enrich their professional experience, to learn to look at professional challenges through different prisms, to modernize teaching content and use new technologies, to research topics that are relevant to society and economy, and expand the network of associates in the fields of profession. Alumni raise the reputation of the University, bring various opportunities for cooperation with the organizations in which they are employed, contribute to the diversification of the University's activities, positively influence its opening to society and sectors of society, improve the quality of educational and scientific work, and participate in the modernization and internationalization of the University.

Connecting with alumni is very important for the future of our University. The strategic intention of the University is to improve the quality and relevance of its work and to strengthen its position in various sectors of society by upgrading the existing modest framework of cooperation with alumni. The Strategy on Cooperation between the University and Alumni represents the first step in realizing that intention.

The initiative for the development of the Strategy on Cooperation between the University and Alumni came from the European Commission's three-year Erasmus+ project entitled Western Balkan Entrepreneurial University Alliances – Keeping in Touch for Lifelong Relations - AL4LIFE (101083125 - AL4LIFE - ERASMUS-EDU-2022-CBHE). The AL4LIFE project is implemented from March 1st, 2023, with the aim of including alumni in the work of the University, and conducting joint activities, primarily to modernize and improve the quality of scientific and teaching processes, to expand human and technological institutional capacities, and to create new opportunities for easier employment of graduate students.

Implementation of the Strategy on Cooperation between the University and Alumni will be facilitated with the adoption of the five-year Action Plan. The Action Plan for Implementation

of the Strategy will be revised periodically, drawing success from the previously performed work and determining future specific events and activities, their number, schedule and organizational details.

To ensure complete success in the implementation of the Strategy, the Senate of the University simultaneously adopts the Rulebook on the Organizational Framework of Cooperation between the University and Alumni with Communication Plan.

## GOALS AND TASKS

The **strategic goal** of the University is to form an advanced, productive, and growing community of alumni and to organize cooperation with alumni in a way that benefits everyone. This goal will be achieved by:

- Promoting among current students the sense of belonging to the University community;
- Promoting/reviving among alumni the sense of belonging to the University community;
- Involving alumni in joint activities as early as possible, ideally immediately after graduation;
- Continuously engaging the alumni;
- Establishing contact and involving alumni who graduated a long time ago;
- Fostering sincere and lasting friendship between alumni and the University, i.e., maintaining a fair and transparent relationship with alumni; and
- Acting in accordance with the relevant and realistic needs of society.

The **specific goals** of cooperation between the University and alumni are:

- Involvement of alumni in the educational process;
- Involvement of alumni in scientific research work at the University;
- Connecting alumni and students for easier access to the labour market and more successful professional work; and
- Creating conditions for constant growth of the University's alumni community through effective and active communication, adequate promotion, and continuous networking of University-alumni relations.

In order to achieve the stated goals, the following **fundamental tasks** must be performed:

- Organisation and institutionalization of the cooperation with alumni, and
- Formation of alumni bodies at the University and faculty levels.

## MISSION AND VISION

The **MISSION** of the University is to establish and ensure continuous functioning of human and material infrastructure, the purpose of which is to connect alumni who graduated from one

of the University's faculties with the University in all segments of its work. The goal is to use the capacities of the University and the alumni in the plan of joint action, to mutual satisfaction, through the realization of a close relationship, a relationship of mutual trust and connection between alumni and the University. The common goals of alumni and the University are to cooperate in the fields of education, science and career development, to spread alumni culture at all levels – from local to global, and to promote activities, results and benefits of the University's alumni network.

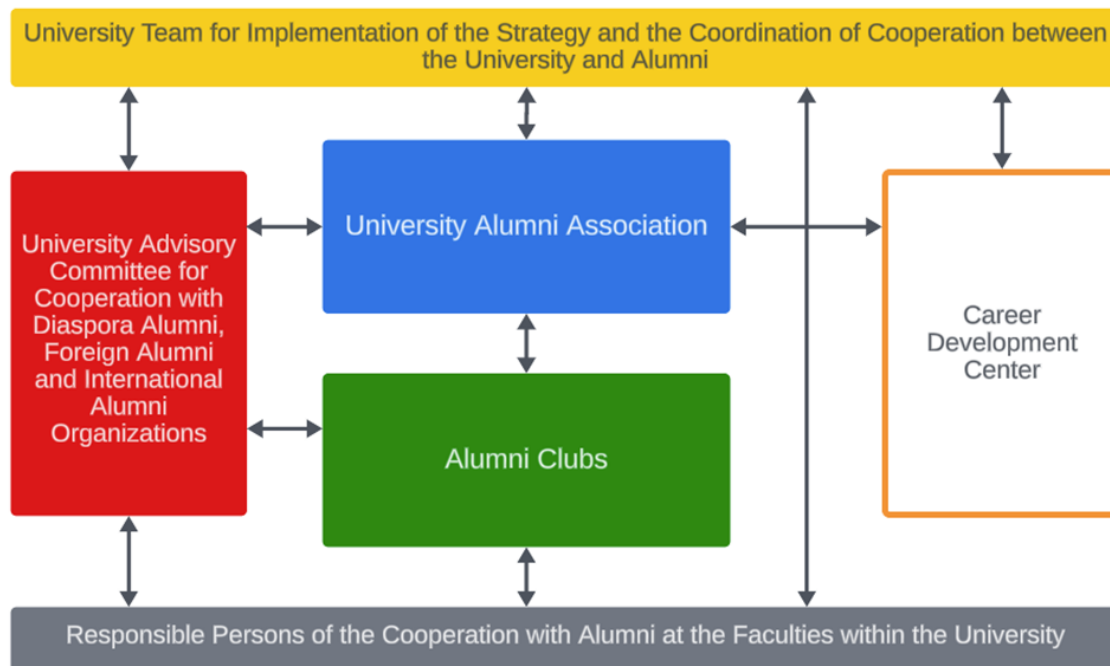
**VISION.** Human infrastructure for connecting and cooperation with alumni is conceptualized through the formation of alumni organizations at the level of the University (Alumni Association) and faculties within the University (alumni clubs). The University Alumni Association is an organizational unit of the University whose activity is regulated by special acts of the University. The Association has its organs and expert bodies elected according to predetermined rules, and whose rights and duties are regulated by normative acts brought by the University Senate. The Alumni Association is organized according to the principle of hierarchy, as a central unit that gathers alumni clubs of the faculties within the University and actively collaborates with clubs in planning and implementation of activities determined by this Strategy and its Action Plan, as well as in promoting and spreading an alumni culture. The Association connects alumni with the University, cooperates with other alumni organizations in the country and abroad, prepares reports on its work, makes the results of its work available to the general public by organizing alumni events, and publishes an e- magazine as a form of public communication of completed activities. Material infrastructure for connecting and cooperation between alumni and the University, and for promotion of results of that cooperation, is conceptualized as a specialized electronic platform through which registered members of the Association and alumni clubs will communicate and cooperate with University employees and students.

## ORGANISING ALUMNI AND THE COOPERATION WITH ALUMNI

Establishing and maintaining a close relationship between alumni and the University, that is, the involvement of alumni in university activities in the fields of education, science, and career development, require an institutional structure and leadership to effectively direct the needs, opportunities, and benefits of cooperation. The University will include alumni in its functioning by introducing an organizational structure comprising of:

- University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni;
- Responsible Persons of the Cooperation with Alumni at the Faculties within the University;
- Alumni clubs at the faculties within the University;
- Alumni Association, at the level of the University; and
- University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations.

The University Centre for Career Development is added to the framework of cooperation between the University and alumni, in accordance with the University acts.



*Organizational scheme for alumni involvement of alumni in the University the functioning*

*University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni:*

- Monitors the implementation of the Strategy and Action Plan;
- Coordinates activities and events involving alumni;
- Cooperates with the Responsible Persons of the Cooperation with Alumni at the Faculties within the University, with the Alumni Association, the University Centre for Career Development, and the University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations;
- Convenes and presides over meetings with representatives of alumni clubs, Alumni Association, Responsible Persons of the Cooperation with Alumni at the Faculties within the University, and the representatives of the University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations;
- Summarizes results of cooperation with alumni on an annual basis and submits annual reports to the Senate of the University; and
- Edits Alumni Association's webpage at the University's website.

The five-member University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni consists of: Rector of the University, Vice-Rector for Teaching and Student Affairs, one member from the group of Responsible Persons for Cooperation with Alumni at the Faculties within the University, one University Officer for International Cooperation, and one University IT Officer. Team members are appointed by the decision of the University Senate.

*Responsible Persons of the Cooperation with Alumni at the Faculties within the University* are individuals with a high level of knowledge of the English language, delegated from the teaching staff of the faculties within the University. They are in charge of coordinating and monitoring the implementation of the Strategy and Action Plan at the faculty level, and for contributing to the webpage of the Alumni Association on the University's website. Responsible Persons communicate and cooperate with the University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni, the management and staff at their faculty, the representatives of alumni clubs, and with the University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations.

*Alumni club* is an organizational unit of a faculty within the University, without the status of a legal entity, i.e., a unit of the Alumni Association of the University.

The focus of engagement of an alumni club is on:

- Continuous growth of club community;
- Active participation and professional contribution in the fields of education, science, and students' career development;
- Active cooperation with faculties, the Alumni Association, and external professional organisations, that is, external alumni associations in the corresponding fields of education and science; and
- Promotion of engagement and the achieved results.

Every alumni club has its assembly, president, vice president, secretary, and members. The work of club is determined by separate rules brought by faculty authorities.

The University *Alumni Association* is an umbrella organization gathering all University alumni, that is, all alumni clubs. The Association is an organizational unit of the University without the status of a legal entity and has its own bodies: assembly, president, vice-president, secretary, board of directors, honorary board, board for editing the e-magazine of the Alumni Association, four committees: committee for education, committee for scientific research work, donor committee and committee for career development, and members.

The Association cooperates with the University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni, all alumni clubs within the University, the University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations, and with the University's Centre for Career Development.

The focus of the Alumni Association is on continuous growth of alumni community at the University, as well as on regular organization of activities and events for social and

professional networking and cooperation between alumni, students, and staff in the fields of education, science, and career development.

The Alumni Association has its statute, logo, and Alumni Day.

*Membership* in alumni clubs and the Alumni Association is voluntary, not limited in time and free of charge. A member of any alumni club is also a member of the University Alumni Association.

*The University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations* has a task to continuously include in the Alumni Association and its activities the members from abroad, as well as to establish and nurture cooperation with international alumni organizations. As connecting with communities, groups and individuals who are influential in their countries is particularly important for the University, alumni from the diaspora and alumni who are foreign citizens will be the main factors in building these connections. The specific goal of building relationships and networking with the diaspora and foreign alumni is to obtain additional support in the development of the University, especially in the field of entrepreneurial activities, and to empower and encourage students and alumni to strive towards more effective professional development and towards providing contribution to the community, in accordance with actual society trends.

Three-member Committee consists of: president from the management of the faculties within the University, one Responsible Person of the Cooperation with Alumni at the Faculties within the University (member of the Committee), and one University Officer for International Cooperation (member of the Committee). All Committee members must have a high level of knowledge of the English language. Members are appointed by the decision of the University Senate.

Organization of alumni and organisation of cooperation with alumni are prescribed more closely by the *Rulebook on the Organizational Framework of Cooperation between the University and Alumni, with Communication Plan*.



# ACTION PLAN FOR IMPLEMENTATION OF THE STRATEGY ON COOPERATION BETWEEN THE UNIVERSITY AND ALUMNI FOR PERIOD 2024-2029

The Action Plan is a document supporting the Strategy on Cooperation Between the University and Alumni and an integral part of it.

The Action Plan defines the activities of the entities identified in Strategy as bearers of authority and tasks, the time frame for their undertaking, as well as the conditions under which the activities are undertaken. By prescribing all elements in detail, the Action Plan traces the path of development of alumni community at the University in accordance with the predetermined rules of action that must be followed.

## Alumni and educational process

The inclusion of alumni in educational process at the University aims to enrich the educational offer and teaching experience, to upgrade the relevance of educational topics and methods, and the attractiveness of curricula, to increase student motivation and the quality of teaching, and to improve learning outcomes. By cooperating with alumni, students get the opportunity to develop skills needed for work in practice and to support theoretical knowledge with practical examples, which makes them better prepared for professional engagement in real conditions.

To achieve the stated objective, the faculties of the University will continuously invite their teaching staff to engage and include alumni in active teaching. In addition, alumni may be engaged in less formal educational activities within the University, such as providing consultations on specific topics in direct communication through the University's electronic platform, joint organization of summer schools, workshops or other activities without ECTS points.

### GOAL 1.1.

In cooperation with alumni with significant professional experience and outstanding results in the specific field, faculties and teachers will adjust the contents of their courses in terms of introducing new or modifying existing educational topics, i.e. introducing new or modifying existing teaching methods.

In the first phase of the implementation of the Strategy, which is covered in time by this Action Plan, the inclusion of alumni in the educational process will be carried out on at least 4 faculties within the University.

In the first phase, the alumni will be involved in at least 20 study programs implemented at the University.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_1.1.1. Involvement of alumni in active teaching	At least 5 courses (each from different study programs) at minimum 4 faculties within the University have been updated so that alumni are included in active teaching classes. The success in implementing this activity is proven by signed contracts with alumni lecturers, modified course contents, and material from the classes held (lists of present students, presentations, photos from classes, etc.)	Own resources, self-financing and volunteer work	Alumni Association's Committee for Education; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculty managements; Course leaders	31.12.2024 – completed preparatory actions to include alumni in active teaching; 15.02.2025 – the start of active teaching with the support of alumni; 31.01.2026 – analysis of success achieved in the first phase of alumni involvement in active teaching	Travel restrictions for alumni with specific competencies to deliver classroom-based lectures, for which reason the online alumni lectures should be considered as an alternative; Lack of financial resources to compensate to alumni the teaching engagement, which is why their classes should be defined as voluntary and without financial reimbursement.
A_1.1.2. Involvement of alumni in students' professional practice (internship)	At least 10% of the total number of students at minimum 4 faculties within the University, who execute professional practice in external organizations, have alumni as co-mentors. The success in implementing this activity is proven by documents on the performance of professional practice: agreements concluded with organizations where alumni are employed, diaries of professional practice, etc.	Own resources, self-financing and volunteer work	Alumni Association's Committees for Education and Career Development; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculty managements; Course leaders	31.12.2024 – completed preparatory actions to include alumni in students' professional practice implementation; 15.02.2025 – the start of alumni engagement in students' professional practice; 31.01.2026 – analysis of success achieved in the first phase of alumni engagement in students' professional practice	Lack of financial resources to compensate to alumni the engagement, which is why their working efforts should be defined as voluntary and without financial reimbursement.

<p>A_1.1.3. Involvement of alumni in the preparation and defines of graduation theses at bachelor, master's, and specialist studies</p>	<p>At least 2% of the total number of students, at minimum 4 faculties within the University, defended their graduation theses on bachelor, master's, or specialist studies in front of a committee that includes alumni member(s). The success in implementing this activity is proven by decisions on the formation of committees for the defence of graduation theses.</p>	<p>Own resources, self-financing and volunteer work</p>	<p>Alumni Association's Committee for Education; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculty managements; Course leaders</p>	<p>30.09.2024 – completed preparatory activities to include alumni in the preparation and defence of graduation theses; 01.10.2024 – Implementation of activities; 31.01.2026 – analysis of success achieved in the first phase of alumni engagement in graduation theses' development and defence</p>	<p>Travel restrictions for alumni with specific competencies to engage classroom-based work, for which reason the online alumni activities should be considered as an alternative; Lack of financial resources to compensate to alumni the engagement, which is why their working efforts should be defined as voluntary and without financial reimbursement.</p>
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## Alumni and scientific research work

Networking between University and the alumni with significant careers and influence in the field of science opens up new research horizons and topics, and increases research excellence. Alumni of the University have the capacity to perceive needs of different society sectors, the trends of science, and the applicability of scientific results in practice. Through the joint activities of the University and alumni, it is possible to raise interest in scientific research work, identify the needs for research subjects in various scientific fields, focus on relevant research topics, and improve the quality of obtained research results and their exploitation and commercialization. Collaboration between University students, alumni and organizations where they are employed opens opportunities for conducting research in external organizations, provides access to research resources (including financial resources) and improves research results (e.g., increasing the number of publications and their citations), which together positively affects the recognition and visibility of the University.

The involvement of alumni in scientific research work at the University enables to introduce practical elements into academic research and to direct academic science towards the economy and the labour market, thus leading to a more successful employment of PhD students and more intensive use of their scientific achievements.

**GOAL 2.1.**

Once a year, the University will organize a one-day conference "Alumni and University Together for Science" which will bring together alumni, students and researchers from the University to enable generation and marketing of scientific ideas, projects and results, encourage concrete joint actions, promote employment opportunities, and mobilize funds for scientific research and scholarships. The conference will be organized through a series of lectures, presentations, round tables, as well as mandatory speed networking session that will allow students from final year and young alumni to connect with older alumni, thus giving external organizations the opportunity to hire experts educated at our University.

Since the conference "Alumni and University Together for Science" can also be viewed as a promotional opportunity, it will be important to invite students from the final years of master's studies to participate and possibly become interested in doctoral studies at the University. Moreover, doctoral programs implemented at the University and the achievements of these programs should be promoted at the conference, too.

Every conference "Alumni and University Together for Science" will be dedicated to at least one scientific field. It is also possible to organize conferences dedicated to inter-, trans-, and multidisciplinary research.

<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_2.1.1. Organization of the annual one-day conference "Alumni and the University Together for Science" with a parallel event for rapid networking in the field of science	At least 40 participants at the conference/speed networking event	Self-financing; Donations from alumni organizations; Volunteer work	Alumni Association's Committee for Scientific Research Work	30.09.2024, and then every subsequent calendar year	Lack of interest, which is why the event must be worked out in advance, alumni participation confirmed, promotional material prepared and distributed earlier, and promotional activities carried out continuously through the channels of communication with the alumni; Lack of financial resources for event organization, which is why funds must be provided in advance, or, alternatively, the event can be organized through the electronic platform; Unfavourable situation in the social environment,

					which is why events can be organized through the electronic platform.
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GOAL 2.2.					
Obtaining donations to support scientific research work at the University.					
Activities	Success indicators	Resources	Responsible bodies	Due date	Risks
A_2.2.1. Scholarships for outstanding students' research and innovations, provided by organizations where alumni are employed	The number of scholarships awarded to doctoral students within the University, according to predetermined criteria; The number of innovative products, services and patents developed through the cooperation between University, alumni and the organizations where they work	Donations form alumni organisations	Alumni Association's Donor Committee	By 31.12.2025, at least 1 scholarship was awarded, and then at least 1 more by the end of every second calendar year	Lack of external donations - in this case, alternative charity actions and actions to collect funds for doctoral students' scholarships should be organized.

## Alumni and career development

The overall goal of cooperation between the University and alumni in the field of career development is to achieve more successful employment of students after graduation, and better career advancement following employment.

Alumni and organizations where alumni are employed can support the professional development of students by:

- Providing counselling in terms of choosing occupations and employers;
- Educating students and helping them to master the skills needed to apply for a job and to get along well in the business environment;

- Advising how to start own business;
- Providing student scholarships;
- Providing funds for the implementation of startup and entrepreneurial ideas;
- Providing professional internships in external organizations;
- Informing about vacancies, etc.

With timely and the adequately planned involvement of alumni in career development-related activities at the University, it is possible to increase interest in studying at the University.

<b>GOAL 3.1.</b>					
Organisation of events aimed at the career development of students, namely:					
a) One-day motivational seminars with the participation of distinguished alumni of the University, to transfer professional experience and motivate students, future students, and alumni. Seminars can be organized at the University or Faculty level, live or online, depending on which the topics and their coverage are specifically defined. Some of the general topics of motivational seminars can be: "The role of science in business", "Contribution to the community", etc., and					
b) One-day thematic events for students' career development.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_3.1.1. Organization of one-day motivational seminars with the participation of prominent alumni	At least 40 seminar participants; At least 3 prominent alumni speakers at the seminar	According to the organized event, with the support of external donations	Honorary Board of the Alumni Association; Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	31.12.2024, and then during each subsequent calendar year at least 1 seminar	Risks: Insufficient motivation of potential participants; Complex social circumstances in which the seminar is organized; Lack of a continuous follow-up of alumni activities by the general public; Lack of financial resources to compensate for engaging alumni. Measures: It is needed to define seminars as events

					with voluntary alumni participation, without financial reimbursement.
A_3.1.2. Organization of one-day thematic events for career development of students from different faculties within the University	At least 40 students participating in the event; At least 2 alumni running the event	According to the organized event, with the support of external donations	Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	31.12.2024, and then during every second year at least 1 event	Risks: Lack of motivation of students; Complex social circumstances in which the event is organized; Insufficient provision of information to the students despite good-quality promotion of alumni activities; Lack of financial resources to compensate the engagement of alumni. Measures: It is needed to define events as voluntary, and without financial reimbursement to alumni participants.

### GOAL 3.2.

Organisation of a one-day fair of scholarships and internships.

The event will be organized through two basic sections:

- the first (intended for younger students and future students) deals with the presentation (by alumni) of the opportunity to receive scholarships from external organizations, and the demonstration of opportunities for future work in practice, and
- the second (intended for students from the final year of study) is based on networking with alumni for the purpose of presenting business ideas, finding alumni co-mentors for internships and final theses, and obtaining direct information about employment conditions and the opportunities in business sector.

Fairs can be organized at the University or the faculty level depending on which the topics and their scope will be defined.

<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
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A_3.2.1. Organisation of a one-day fair of scholarships and internships	At least 40 fair participants; Outcomes of the fair: the number of contracted scholarships and co-mentorships	According to the organized event, with the support of external donations	Committee for Career Development within the Alumni Association; University Centre for Career Development	30.06.2025, and then during every second year at least 1 fair	Difficulties in gathering a sufficient number of participants, including representatives from the business sector, due to social circumstances on the ground; Insufficient funds from external donations.
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<b>GOAL 3.3.</b>					
Organisation of a one-day fair of seasonal/summer jobs for University students, in order to directly connect employers (organizations where alumni are working) and part-time workers (University students).					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_3.3.1. Organisation of a one-day fair of seasonal/summer jobs for University students	At least 80 participants; Outcomes of the fair: the number of contracted part-time jobs for students.	According to the organized event, with the support of external donations	Committee for Career Development within the Alumni Association; University Centre for Career Development	30.06.2025, and then during every second year at least 1 fair	Difficulties in gathering a sufficient number of employers; Insufficient motivation of employers to contract part-time workers (students); Insufficient awareness of employers about the importance of connecting with the University.

<b>GOAL 3.4.</b>					
Support to students' entrepreneurial and startup ideas by opening the competition for the best ideas and organising the fair of entrepreneurial and startup ideas.					
The fair of entrepreneurial and startup ideas is an opportunity for students to present their developed ideas to alumni in direct communication, or through a video presentation to wider audience. Alumni and the organizations where they are employed can be potential investors for the realization of presented ideas or, they can become interested to provide professional consultations to students.					



The fair also represents the final stage of competition for the best students' startup and business ideas, meaning that competition results will be announced during it.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_3.4.1. Opening of the competition for the best startup and business ideas of University students	Number of applications for the competition; Ranking list of applications; Publication of results	-	Committee for Career Development within the Alumni Association; University Centre for Career Development	01.10.2025 – to launch first competition, and then to launch subsequent competitions every second year	Low motivation of students to develop entrepreneurial and startup ideas; Lack of competitive spirit and the idea of competitiveness
A_3.4.2. Organisation of a fair of entrepreneurial and startup ideas of University students	At least 40 fair participants; Number of exhibitors and type of ideas presented	According to the organized event, with the support of external donations	Committee for Career Development within the Alumni Association; University Centre for Career Development	31.01.2026 – to organise first fair, and then to organise the following fairs every second year	Difficulties in gathering a sufficient number of participants due to the complexity of local circumstances; Insufficient funds from external donations

<b>GOAL 3.5.</b>					
Organisation of a seven-day summer school for the development of students' critical personal and soft skills needed for future successful career.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_3.5.1. Organisation of a seven-day summer school for the development of students' critical personal and soft skills	At least 10 summer school students; At least 2 alumni lecturers	Donations	Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	30.09.2024.	Difficulties in organization due to the specific conditions on locale and the lack of material resources from donations; Low interest of students due to insufficient awareness of the necessity of developing critical personal and professional skills.

**GOAL 3.6.**

Organisation of a one-day training for students to master presentation skills to employers.

Expected outcome: Mastering specific skills needed for successful presentation to the employer and the preparation of job application.

<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_3.6.1. Organisation of a one-day students' training for mastering the skills of presentation to the employers	At least 40 students in the training; At least 2 alumni trainers	-	Committee for Career Development within the Alumni Association; University Centre for Career Development	31.03.2025. 31.03.2027.	Risks: Insufficient student interest due to personal barriers related to public speaking; Insufficiently developed basic skills of presentation and performance in public among students. Measures: Permanent work on motivating students to overcome personal barriers (fear, shame) and actively participate in mastering presentation skills to employers and other interested parties.

**GOAL 3.7.**

Organisation of a one-day workshop to develop students' non-technical soft skills (including communication, teamwork, decision-making, leadership, public speaking, time management, conflict management, negotiation, diversity, equality and equity, etc.).

<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_3.7.1. Organisation of a one-day workshop for the development of non-technical soft skills of students	At least 40 students in the workshop; At least 2 alumni lecturers	Donations, and own resources	Committee for Career Development within the Alumni Association; University Centre for Career Development	31.10.2024. 31.10.2026. 31.10.2028.	Risks: Insufficient students' awareness of the need to apply non-technical skills; Insufficient knowledge of the principles by which the processes of conflict

					management, negotiation, time management, etc., are carried out. Measures: Continuous familiarization of students with the benefits of developing non-technical soft skills.
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<p><b>GOAL 3.8.</b>          Organisation of a one-day workshop for beginners in business.          The training for University students, delivered by alumni, is intended to transfer knowledge about entrepreneurship, innovation, and the development of entrepreneurial skills.          The training also aims to enable student participants to acquire knowledge and skills for presenting their business ideas and plans, and for starting and successfully running their own business.          This event is organized immediately after the fair of entrepreneurial and startup ideas, and uses the material from the fair as case studies.</p>					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_3.8.1. Organisation of a one-day workshop for beginners in business	At least 25 students in the workshop; At least 2 alumni lecturers	Donations, and own resources	Committee for Career Development within the Alumni Association; University Centre for Career Development	31.01.2026. 31.01.2028.	Little interest of alumni in participating in this type of activity; Little interest of students in public presentation of their business ideas and plans

## Alumni from the diaspora, foreign alumni and international alumni organizations

Alumni from diaspora and alumni who are foreign citizens are important factors of cooperation between the University and alumni. Thanks to these two groups of former students, whose representatives are at the same time the special ambassadors of the University, the University gets the opportunity to diversify its community, improve its relevance on the international level, and align its development directions with international

trends in the fields of education, science and connecting with different sectors of society (including the economy and associated entrepreneurship). Alumni from the diaspora and foreign alumni, especially those who live and work in countries with developed economies, can bring essential knowledge, ideas and guidelines to the University, transfer successful international practice, help in collecting funds for student scholarships, participate in establishing cooperation with international alumni organizations, and engage in other international activities such as international student internships. It is, therefore, necessary to establish and nurture contact with alumni from the diaspora and alumni of foreign citizens and to include them in alumni bodies and the activities they carry out within the University.

<b>GOAL 4.1.</b>					
<b>Establishing and fostering cooperation with alumni from the diaspora and the associations of alumni from the diaspora.</b>					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_4.1.1. Registering alumni from the diaspora into the University Alumni Association	At least 5 alumni from the diaspora join the University Alumni Association every year	-	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations	By 31.12.2024, at least 5 alumni from the diaspora joined the Alumni Association; Every following year, at least 5 more alumni from the diaspora join the Association	Risk: Uninformed diaspora alumni. Measures: The University Committee should cooperate with alumni from the diaspora, and take the initiative and the first step in establishing contact; Promotion of cooperation between the University and diaspora alumni should be supported by social networks.
A_4.1.2. Organization of activities and events at the University with the participation of alumni from the diaspora.	At least 1 event (from the Action Plan) per year with the participation of alumni from the diaspora; At least 1 activity (from the Action Plan) per year with the participation of alumni from the diaspora	According to the type of activity	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations; Relevant Committees from the Alumni Association	By 30.06.2025, at least 1 event organized with the participation of alumni from the diaspora, and at least 1 more every following year; By 30.06.2025, at least 1 activity organized with the participation of alumni from the diaspora, and at least 1 more every following year.	Risks: geographical distance; Lack of interest of diaspora alumni to connect with the University. Measures: Timely planning and announcement of activities and events; Constant promotion of the Alumni Association and cooperation with the University; Specially created invitations for

					alumni from the diaspora; Organization of activities and events through alumni electronic platform.
A_4.1.3. Establishing cooperation between the Association of University Alumni and the associations of diaspora alumni.	Number of agreements on cooperation with diaspora alumni associations	-	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations; Alumni Association	By 28.02.2029, at least 1 agreement on cooperation with alumni associations from the diaspora was signed	Risks: Lack of information and lack of interest of diaspora alumni associations to connect with the University Alumni Association; Geographical distance. Measures: University Committee needs to take the initiative and the first step in establishing contact; Constant and adequate promotion of the University Alumni Association; Highlighting the benefits of connecting/networking.

GOAL 4.2.					
Establishing and fostering cooperation with foreign alumni and international alumni organizations.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_4.2.1. Registering foreign alumni into the University Alumni Association	At least 3 alumni who are foreign citizens join the University Alumni Association annually.	-	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations	By 31.12.2024, at least 3 alumni who are foreign citizens became members of the Alumni Association; Every subsequent year, at least 3 more alumni who are foreign citizens join the Association	Risk: Uninformed alumni from foreign countries; Language and cultural barriers. Measures: Eliminating obstacles by establishing a relationship of trust and respect; University Committee needs to take the initiative and the first

					step in establishing contact, using the English language when necessary; Support the promotion of cooperation between the University and alumni using social networks and the English language.
A_4.2.2. Organization of activities and events at the University with the participation of foreign alumni	At least 1 event (from the Action Plan) per year with the participation of alumni who are foreign citizens; At least 1 activity (from the Action Plan) per year with the participation of alumni who are foreign citizens	According to the type of activity	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations; Relevant Committees from the Alumni Association	By 30.06.2025, at least 1 event with the participation of alumni who are foreign citizens was organized, and at least 1 more every following year; By 30.06.2025, at least 1 activity with the participation of alumni who are foreign citizens was organized, and at least 1 more every following year	Risks: Geographical distance; Lack of interest of foreign alumni to connect with the University; Language and cultural barriers. Measures: Eliminating obstacles by establishing a relationship of trust and respect; Timely planning and announcement of activities and events; Constant promotion of the Alumni Association and cooperation with the University; Specially created invitations for alumni who are foreign citizens; Organization of activities and events through the alumni platform; Use of the English language.
A_4.2.3. Establishing cooperation between the University Alumni Association and	Number of cooperation agreements signed with international alumni organizations	-	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International	By 28.02.2029, at least 1 agreement on cooperation with international alumni organizations was signed	Risks: Lack of information and lack of interest of international alumni organizations to connect with the University's Alumni Association; Geographical

international alumni organizations			Alumni Organizations; Alumni Association		distance; Language and cultural barriers. Measures: Eliminating obstacles by establishing a relationship of trust and respect; University Committee needs to take the initiative and the first step in establishing contact, using the English language; Constant and adequate promotion of the University Alumni Association in English; Highlighting the benefits of connecting/networking.
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## Connecting University and alumni, and promoting the cooperation

To ensure the continuous growth of the alumni community, achieve stable and long-term cooperation and successful implementation of joint activities, it is necessary to direct efforts towards promotion and implement a series of activities that enable the efficient connection of alumni and the University, i.e., it is necessary to:

- create a unique identity and recognisability of alumni organizations within the University;
- establish electronic channels for connection and cooperation between alumni and the University, as well as for the promotion of that cooperation;
- continuously prepare publications about alumni and the activities at the University carried out in cooperation with alumni;
- prepare and distribute promotional material and products; and
- organize promotional events.

<b>GOAL 5.1.</b>					
Creating a unique identity and recognisability of alumni organizations within the University.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_5.1.1. Creating Alumni Association logo	The logo of the Alumni Association is recognizable and harmonized with the logo of the University	-	University and Faculty of Arts	29.02.2024.	Risk: Inappropriate use of the logo. Measures: Establishment of utilisation rules and control
A_5.1.2. Creating the logos of alumni clubs	The logos of alumni clubs are recognizable and aligned with the logo of the Alumni Association	-	University and Faculty of Arts	31.03.2024.	Risk: Inappropriate use of the logos. Measures: Establishment of utilisation rules and control

<b>GOAL 5.2.</b>					
The establishment of electronic channels for the connection and cooperation between alumni and the University, as well as for the promotion of this cooperation.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_5.2.1. Web page on the University's website, dedicated to the cooperation with alumni	The web page is open, functional and contains all the elements described in the Rulebook on the Organizational Framework of Cooperation between the University and Alumni; Number of website visits over time	-	University	29.02.2024.	Risks: Insufficient number of visits; Irregular update. Measures: Dissemination of information about the website and its address; Regular content control by responsible authorities



A_5.2.2. Electronic platform (software) connecting University and alumni and enabling their cooperation	The platform has been put into operation; It functions smoothly, and contains a database of alumni and all the elements described in the Rulebook on the Organizational Framework of University and Alumni Cooperation; Number of platform visits in time	EU grant	University	29.02.2024.	Risks: inadequate updating of alumni data; irregular technical servicing of the platform and adaptation to circumstances. Measures: adequate involvement of technical staff in platform maintenance and data updating
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GOAL 5.3.					
A) Continuous preparation of the publication about alumni of the University and about activities carried out in cooperation with alumni;					
B) Preparation and dissemination of promotional material and products.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_5.3.1. Publication of bilingual e-journal of the Alumni Association	Journal published on the webpage dedicated to the cooperation between the University and alumni, on the University's website, within the given deadline	Alumni donations; Self-financing; Volunteer work.	For the first issue: University Team for Implementation of the Strategy and Coordination of Cooperation between University and Alumni; For all subsequent issues: Editorial Board from the Alumni Association	Issue 1: 31.08.2024 Issue 2: 28.02.2025. Issue 3: 31.08.2025. Issue 4: 28.02.2026, and further on every 6 months	Risks: Lack of interest of members of the Alumni Association in publishing e-journals; Organizational obstacles to timely publication of e-journal. Measures: Taking timely steps on the plan of publishing the e-journal; Constant insistence on the publication of the e-journal as material for alumni promotion
A_5.3.2. Production of promotional material in paper/electronic form:	All important events and activities in the field of cooperation between the University and alumni are accompanied by relevant promotional material	Donations; Own resources	Alumni Association	According to the Calendar of Activities 2024-2029.	Risk: Lack of funds. Measures: Creation and dissemination of promotional material in electronic form; Increased

brochures, posters, flyers, invitations, etc.					activities on collecting donations
A_5.3.3. Production and dissemination of promotional items	Promotional products were made and distributed to representatives of at least 30 external organizations	Donations; Own resources	Alumni Association	30.09.2024. – Promotional items were produced; 28.02.2026. – Promotional products were distributed to the representatives of at least 30 external organisations where alumni are employed	Risk: Lack of funds. Measures: Selection of effective and economically rational promotional products; Increased activities on collecting donations

<b>GOAL 5.4.</b>					
Once a year, the University and the Alumni Association will jointly organize an Alumni Open Day - a one-day themed event (with a round table) whose goal is to point out the possibility of cooperation with alumni and the benefits of that cooperation for students, employees, specific identified target groups and the general public.					
<i>Activities</i>	<i>Success indicators</i>	<i>Resources</i>	<i>Responsible bodies</i>	<i>Due date</i>	<i>Risks</i>
A_5.4.1. Organisation of the Alumni Open Day	At least 40 participants per event	According to the event	Year one: University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; Every subsequent year: Alumni Association and the University	31.05.2024.; 2025: on Alumni Day; 15.02.2026; Every subsequent year: on the Day of Alumni	Risks: Low interest of alumni; Inability to overcome obstacles in socially sensitive circumstances. Measures: timely organization of events; Timely notification of planned activities and constant insistence on the importance of alumni activities for the University

## CALENDAR OF UNIVERSITY-ALUMNI COLLABORATIVE ACTIVITIES FOR THE PERIOD 2024-2029

<i>Due date</i>	<i>Description of activities and outcomes</i>	<i>Responsible bodies</i>	<i>Indicators of success</i>
29.02.2024.	University Statute amended	University Senate and University Council	Decision of the University Council on amendments to the University Statute
29.02.2024.	Strategy on Cooperation between the University and the Alumni with the Action Plan of Implementation 2024-2029 adopted	University Senate	Decision of the University Senate on the adoption of the Strategy and its Action Plan
29.02.2024.	Rulebook on the Organizational Framework of Cooperation between the University and Alumni with Communication Plan adopted	University Senate	Decision of the University Senate on the adoption of the Rulebook
29.02.2024.	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni appointed	University Senate	Decision of the University Senate on appointing the Team
29.02.2024.	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni and International Alumni Organizations appointed	University Senate	Decision of the University Senate on appointing the Committee
29.02.2024.	Electronic platform (software) cooperation between the University and alumni, with the alumni database, launched	University	Functional platform; Inspection into the alumni database
29.02.2024.	Alumni webpage at the University website launched	University	Web address; Inspection into the webpage contents
29.02.2024.	Developed logo of the Alumni Association	University and the Faculty of Arts	Print of the logotype
31.03.2024.	Responsible Persons of the Cooperation with Alumni at the Faculties within the University appointed	Faculty bodies	Decisions of Responsible Persons appointing
31.03.3024.	Created logos of alumni clubs of the faculties within the University	University and the Faculty of Arts	Prints of the logotypes

15.05.2024.	Event to promote the Strategy on Cooperation between the University and the Alumni and the electronic platform for connecting with alumni organised	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; Faculties	Material from the event; Attendance lists with at least 40 participants
31.05.2024.	Alumni clubs at the faculties within the University founded	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; Faculties; Responsible Persons of the Cooperation with Alumni at the Faculties within the University	Decisions on alumni clubs founding; Every club has at least 30 members registered at alumni platform
31.05.2024.	Rulebooks on the work of alumni clubs brought	Alumni clubs; Faculties	Faculty decisions of rulebooks' adoption; Available documents
31.05.2024.	1 <sup>st</sup> Open Day of the University Alumni organised	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni	Material from the event; Attendance lists with at least 40 participants
31.08.2024.	The Alumni Association of the University founded; The founding assembly of the Association organized	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; Alumni clubs; University Senate	Decision of founding the Alumni Association; At least 40 participants at the founding assembly event
31.08.2024.	Statute of the Alumni Association brought	Alumni Association; University Senate	Decision on adoption of the Statute of Alumni Association; Available document
31.08.2024.	The Day of University Alumni established	Alumni Association	Available Statute document
31.08.2024.	Plan of Cooperation between Alumni Association and Career Development Centre brought	University Senate	Decision of Plan adoption
31.08.2024.	1 <sup>st</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
30.09.2024.	Products promoting Alumni Association produced	Alumni Association	Inspection to produced items

30.09.2024.	7-day summer school for the development of critical personal and soft skills organised	Commission for Career Development within the Alumni Association; Career Development Centre; Faculties	Event material; Attendance list with at least 10 students and 2 alumni tutors (trainers)
30.09.2024.	1 <sup>st</sup> Annual Conference "Alumni and University Together for Science" organised	Commission for Scientific Research Work within the Alumni Association	Event material; At least 40 participants at the event
30.09.2024.	Preparatory actions for the inclusion of alumni in the processes of preparation and defence of graduation theses completed	Committee for Education within the Alumni Association; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculties' managements; Course leaders	Reports
01.10.2024.	Involvement of alumni in the preparation and defence of graduation theses at bachelor, master and specialist studies started	Committee for Education within the Alumni Association; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculties' managements; Course leaders	Reports; Decisions on appointment of committees for the defence of graduation theses Until 31.01.2026, at least 2% from total number of graduates from at least 4 faculties within the University defended their graduation theses from bachelor, master of specialist studies in front of the committees with alumni members
31.10.2024.	7-day workshop for the development of non-technical soft skills of students organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Attendance lists with at least 40 students and at least 2 alumni tutors (trainers)
31.12.2024.	Alumni Association has at least 5 members from diaspora and at least 3 international members	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations	Inspection to alumni register at the electronic alumni platform
31.12.2024.	One-day motivational seminar with the participation of prominent alumni organised	Honorary Board within the Alumni Association; Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	Event material; Attendance lists with at least 40 students and at least 3 prominent alumni speakers

31.12.2024.	One-day thematic event on students' career development organised	Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	Event material; Attendance lists with at least 40 students and at least 2 alumni hosting the event
31.12.2024.	Preparatory actions for the inclusion of alumni into active teaching completed	Committee for Education within the Alumni Association; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculties' managements; Course leaders	Reports
31.12.2024.	Preparatory actions for the inclusion of alumni into students' professional practice organisation completed	Committees for Education and Career Development within the Alumni Association; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculties' managements; Course leaders	Reports
15.02.2025.	Active teaching with the support of alumni initiated	Committee for Education within the Alumni Association; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculties' managements; Course leaders	Until 31.01.2026, at least 5 courses (all from different study programs), from at least 4 faculties within the University, were updated to include alumni in active teaching; Courses descriptions; Material from active teaching classes
15.02.2025.	Students' professional practice with the support from alumni initiated	Committees for Education and Career Development within the Alumni Association; Responsible Persons of the Cooperation with Alumni at the Faculties within the University; Faculties' managements; Course leaders	At least 10% of total number of students from at least 4 faculties within the University, who are attending professional practice in external organisations, have the alumni assigned as co-mentors; Decisions, reports, professional practice diaries, and other practice material
28.02.2025.	2 <sup>nd</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website

28.02.2025.	1 <sup>st</sup> revision of the Action Plan for Implementation of the Strategy on Cooperation between the University and the Alumni carried out	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Revision report and eventual decision on Action Plan amendments
31.03.2025.	One-day students' training to master skills for presentation to the employers organised, and alumni trainers engaged	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Participant lists with at least 40 students and at least 2 alumni trainers
On the Day of Alumni 2025.	2 <sup>nd</sup> Open Day of the University Alumni organised	Alumni Association and the University	Material from the event; Attendance lists with at least 40 participants
30.06.2025.	One-day fair of scholarships and practices organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; At least 40 participants at the event
30.06.2025.	One-day fair of seasonal / summer jobs for students organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; At least 80 participants at the event
31.08.2025.	3 <sup>rd</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
30.09.2025.	2 <sup>nd</sup> Annual Conference "Alumni and University Together for Science" organised	Commission for Scientific Research Work within the Alumni Association	Event material; At least 40 participants at the event
01.10.2025.	Competition for the best startup and business ideas of University students launched	Committee for Career Development within the Alumni Association; University Centre for Career Development	Competition material; Publication
31.12.2025.	Alumni Association has at least 10 members from diaspora and at least 6 international members	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni and International Alumni Organizations	Inspection to alumni register at the electronic alumni platform

31.12.2025.	At least 1 scholarship (provided by external organizations where alumni are employed) awarded to PhD students at the University	Donor Committee within the Alumni Association	Decisions form external organisations to award scholarships for doctoral research of University students
31.12.2025.	One-day motivational seminar with the participation of prominent alumni organised	Honorary Board within the Alumni Association; Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Attendance lists with at least 40 students and at least 3 prominent alumni speakers
31.01.2026.	The fair of entrepreneurship and startup students' ideas organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Attendance list with at least 40 participants
31.01.2026.	One-day workshop for beginners in business organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Attendance list with at least 25 students in the workshop and at least 2 alumni tutors (trainers)
31.01.2026.	Analysis of the achieved success of the first phase of involving alumni in active teaching, professional practice and the preparation of graduation theses, and the beginning of the second phase	Committee for Education within the Alumni Association; University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Report and conclusions of the analysis
15.02.2026.	3 <sup>rd</sup> Open Day of the University Alumni organised	Alumni Association and the University	Material from the event; Attendance lists with at least 40 participants
28.02.2026.	4 <sup>th</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
28.02.2026.	2 <sup>nd</sup> revision of the Action Plan for Implementation of the Strategy on Cooperation between the University and the Alumni carried out	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Revision report and eventual decision on Action Plan amendments



28.02.2026.	Promotional products of the Alumni Association distributed to representatives of at least 30 external organizations	Alumni Association	Report on the dissemination of promotional products
31.08.2026.	5 <sup>th</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
30.09.2026.	3 <sup>rd</sup> Annual Conference "Alumni and University Together for Science" organised	Commission for Scientific Research Work within the Alumni Association	Event material; At least 40 participants at the event
31.10.2026.	One-day workshop to develop non-technical soft skills of students organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; At least 40 students in the workshop and at least 2 alumni tutors (trainers)
31.12.2026.	Alumni Association has at least 15 members from diaspora and at least 9 international members	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations	Inspection to alumni register at the electronic alumni platform
31.12.2026.	One-day motivational seminar with the participation of prominent alumni organised	Honorary Board within the Alumni Association; Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Attendance lists with at least 40 students and at least 3 prominent alumni speakers
31.12.2026.	One-day thematic event on students' career development organised	Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	Event material; Attendance lists with at least 40 students and at least 2 alumni hosting the event
28.02.2027.	6 <sup>th</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
28.02.2027.	3 <sup>rd</sup> revision of the Action Plan for Implementation of the Strategy on Cooperation between the University and the Alumni carried out	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Revision report and eventual decision on Action Plan amendments

31.03.2027.	One-day students' training to master skills for presentation to the employers organised, and alumni trainers engaged	Committee for Career Development within the Alumni Association; University Centre for Career Development	Material from the event; Attendance lists with at least 40 participating students and at least 2 alumni trainers
On the Day of Alumni 2027.	4 <sup>th</sup> Open Day of the University Alumni organised	Alumni Association and the University	Material from the event; Attendance lists with at least 40 participants
30.06.2027.	One-day fair of scholarships and practices organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Material from the event; Attendance lists with at least 40 participants
30.06.2027.	One-day fair of seasonal / summer jobs for students organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Material from the event; Attendance lists with at least 80 participants
31.08.2027.	7 <sup>th</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
30.09.2027.	4 <sup>th</sup> Annual Conference "Alumni and University Together for Science" organised	Commission for Scientific Research Work within the Alumni Association	Event material; At least 40 participants at the event
01.10.2027.	Competition for the best startup and business ideas of University students launched	Committee for Career Development within the Alumni Association; University Centre for Career Development	Competition material; Publication
31.12.2027.	Alumni Association has at least 20 members from diaspora and at least 12 international members	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations	Inspection to alumni register at the electronic alumni platform
31.12.2027.	At least 2 scholarships (provided by external organizations where alumni are employed) awarded to PhD students at the University	Donor Committee within the Alumni Association	Decisions form external organisations to award scholarships for doctoral research of University students

31.12.2027.	One-day motivational seminar with the participation of prominent alumni organised	Honorary Board within the Alumni Association; Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Attendance lists with at least 40 students and at least 3 prominent alumni speakers
31.01.2028.	The fair of entrepreneurship and startup students' ideas organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Attendance list with at least 40 participants
31.01.2028.	One-day workshop for beginners in business organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; Participants list; At least 25 students in the workshop, and at least 2 alumni tutors (trainers)
29.02.2028.	8 <sup>th</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
29.02.2028.	4 <sup>th</sup> revision of the Action Plan for Implementation of the Strategy on Cooperation between the University and the Alumni carried out	University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Revision report and eventual decision on Action Plan amendments
On the Day of Alumni 2028.	5 <sup>th</sup> Open Day of the University Alumni organised	Alumni Association and the University	Material from the event; Attendance lists with at least 40 participants
31.08.2028.	9 <sup>th</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
30.09.2028.	5 <sup>th</sup> Annual Conference "Alumni and University Together for Science" organised	Commission for Scientific Research Work within the Alumni Association	Event material; At least 40 participants at the event
31.10.2028.	One-day workshop to develop non-technical soft skills of students organised	Committee for Career Development within the Alumni Association; University Centre for Career Development	Event material; At least 40 students in the workshop and at least alumni tutors (trainers)

31.12.2028.	Alumni Association has at least 25 members from diaspora and at least 15 international members	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations	Inspection to alumni register at the electronic alumni platform
31.12.2028.	One-day motivational seminar with the participation of prominent alumni organised	Honorary Board within the Alumni Association; Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	Event material; Attendance lists with at least 40 students and at least 3 prominent alumni speakers
31.12.2028.	One-day thematic event on students' career development organised	Committee for Career Development within the Alumni Association; University Centre for Career Development; Faculties	Event material; Attendance lists with at least 40 students and at least 2 alumni hosting the event
28.02.2029.	10 <sup>th</sup> issue of Alumni Association's e-magazine published	e-magazine Editorial Board	Inspection into the magazine content and availability on the alumni webpage at the University website
28.02.2029.	At least 1 agreement on cooperation with diaspora alumni associations and at least 1 agreement on cooperation with international alumni organizations signed	University Advisory Committee for Cooperation with Diaspora Alumni, Foreign Alumni, and International Alumni Organizations; Alumni Association	Agreement documents
28.02.2029.	Analysis of the success achieved in the field of alumni involvement in educational process at the University during the five-year period of implementation of the Strategy on University and Alumni Cooperation	Committee for Education within the Alumni Association; University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Reports and conclusions of the analysis presented to the University Senate
28.02.2029.	Analysis of the success achieved in the field of alumni involvement in scientific research work at the University during the five-year period of implementation of the Strategy on University and Alumni Cooperation	Committee for Scientific Research Work within the Alumni Association; University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Reports and conclusions of the analysis presented to the University Senate

28.02.2029.	Analysis of the success achieved in the field of alumni's contribution to scholarships for scientific research work at the University during the five-year period of implementation of the Strategy on Cooperation between the University and Alumni	Donor Committee with the Alumni Association; University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Reports and conclusions of the analysis presented to the University Senate
28.02.2029.	Analysis of the success achieved in the field of alumni involvement in the career development of University students during the five-year period of implementation of the Strategy on University and Alumni Cooperation	Committee for Career Development within the Alumni Association; University Centre for Career Development; University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni	Reports and conclusions of the analysis presented to the University Senate
28.02.2029.	Analysis of the success of connecting and promoting cooperation between the University and alumni	Alumni Association; University Team for Implementation of the Strategy and the Coordination of Cooperation between the University and Alumni; University Senate	Reports and conclusions of the analysis presented to the University Senate
28.02.2029.	New Action Plan for Implementation of the Strategy on Cooperation between the University and Alumni for Period 2029-2034, adopted	University Senate	Decision on new Action Plan adoption

# DECISION ON STRATEGY ADOPTION

The Strategy on Cooperation between the University and Alumni with the Action Plan of Implementation 2024-2029 was adopted by the University Senate on 31.01.2024.

Below provided is the original Decision text.

**УНИВЕРЗИТЕТ У ПРИШТИНИ  
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Број: 24.54/3-6  
Датум: 13 1 JAN 2024

На основу члана 65. Закона о високом образовању ("Сл. гласник РС", бр. 88/17 – 76/23) и члана 71 став 1 тачка 40 Статута Универзитета у Приштини, Сенат Универзитета у Приштини на седници одржаној 31. јануара 2024. године донео је

## ОДЛУКУ

УСВАЈА СЕ Стратегија о сарадњи Универзитета и алумниста Универзитета у Приштини

### Образложење

Усвајање Стратегије о сарадњи Универзитета и алумниста Универзитета у Приштини резултат је потребе која произлази из активности предвиђених у трогодишњем Еразмус+ пројекту Европске комисије под називом Western Balkan Entrepreneurial University Alliances – Keeping in Touch for Lifelong Relations – AL4LIFE (101083125 – AL4LIFE – ERASMUS-EDU-2022-CBHE). Пројекат AL4LIFE се на Универзитету у Приштини са привременим седиштем у Косовској Митровици спроводи од 1. марта 2023. године са циљем укључивања алумниста у рад Универзитета и спровођења заједничких активности, превасходно ради модернизације и унапређења квалитета научно-наставног процеса, проширивања кадровских и технолошких капацитета и отварања могућности за лакше запошљавање дипломираних студената.

Стручни тим учесника на пројекту припремио је предлог Стратегије који је био предмет разматрања, па је одлучено као у диспозитиву одлуке.

ПРЕДСЕДНИК СЕНАТА  
Проф. др Небојша Арсић, ректор